## HOPKINS CHAPEL BAPTIST CHURCH OFFICERS AND TEACHERS

#### SEPTEMBER 1, 2025 THROUGH AUGUST 31, 2026

### CHURCH OFFICERS (By-laws, Article VII, Sections 1 - 5)

| Pastor   | Earl Roach   |
|--|--|
| Minister/Director of Youth and Children                      | Gina Bryant  |
| Minister of Music  | Jim Burk   |
| Secretary (Administrative)                                   | Pat Perry  |
| (Financial)  | Marcia Brannan                                     |
| Clerk  | Robin Brannan                                      |
| Assistant Clerk  | Brenda Vaughan                                     |
| Treasurer  | Tim Perry  |
| Assistant Treasurer  | Jennifer Bunn                                      |
| Trustees   | Charles Blackley (1 year)                          |
|  | Carl Wood (2 years)                                |
|  | Danny Ray (3 years)                                |
| MAINTENANCE EN   | <br>Gineer   |
| Mike and Vicky Ne  | essell   |
|  |  |
| ACTIVE DEACO   | DNS  |
| (By-laws, Article  | e IX)  |
| Chairman   |  |
| Vice Chairman  |  |
| COMMITTEE  | <br>\$   |
| These committees (Baptismal, Benevolence, Commun             | ion, and Usher/Greeters) shall consist of          |
| a number of active members as deemed no                      | ecessary by the deacon body                        |
| with an active deacon as chair (indic                        | cated in bold typeface).                           |
| Baptismal (By-laws, Article IX)                              |  |
| Benevolence (By-laws, Article IX)                            |  |
| Communion (By-laws, Article IX)                              |  |
|  |  |
| Ushers/Greeters (By-laws, Article IX)                        |  |
|  |  |
| CHURCH COUN<br>(By-laws, Article                             |  |
|  |  |
| The Church Council shall be composed of the following: 1) Pa | istor; 2) Other Ministerial Staff; 3) Chair of the |

The Church Council shall be composed of the following: 1) Pastor; 2) Other Ministerial Staff; 3) Chair of the Deacons; 4) Sunday School Director; 5) Church Secretary; 6) Treasurer; 7) two or three members selected at-large from active church members (Coda Brannan, Deborah Grindstaff, Chuck Robertson), other church officers and chairs of committees shall be invited to participate in the council when discussion is related to their work.

Insurance Church Council

# HCBC REPRESENTATIVES TO THE EXECUTIVE COMMITTEE FOR THE TAR RIVER BAPTIST ASSOCIATION (Pastor, 4 Primary Messengers, and 2 Alternates)

| Bill Ausley (Primary)                       | Susan Pierce (Primary)   |  |  |
|---|--|--|--|
| Mary Godfrey (Primary)                      | Margarita Miranda (Primary)  |  |  |
| (Alternate – Jewel Ausley)                  |  |  |  |
| SUND  | AY SCHOOL  |  |  |
| Sunday School Director                      | Gina Bryant  |  |  |
| Preschool Division                          |  |  |  |
| Nursery Coordinator                         | Susan Pierce   |  |  |
| Teachers – (Ages Birth to 3 years)          | Kathy Roach, Julia Rucker and Emma Lambeth                               |  |  |
| Children's Division                         |  |  |  |
| (Ages 4, 5, 6)                              | Pat Perry and Susan Pierce   |  |  |
| (Ages 7, 8,9)                               | Jadyn Burk and Deborah Mitchell  |  |  |
| (Ages 10,11,12)                             | Kathy Murray and Jennifer Miranda  |  |  |
| Youth Division                              |  |  |  |
| (Ages 13 to 18 years)                       | Gina Bryant and Ben Grindstaff   |  |  |
| Adult Division                              |  |  |  |
| Young Adults                                | Nate Sealey and Jim Burk   |  |  |
| Young Adult Bible/book Study                | Deborah Grindstaff   |  |  |
| Adult Couples                               | Mike Bullock   |  |  |
| Adult Women                                 | Brenda Wood and Robin Brannan  |  |  |
| Adults (Fellowship Class)                   | Gerald English, JW Reel, David Grindstaff, Bill Ausley                   |  |  |
| Adult Men                                   | Carl Wood  |  |  |
| New Members Class                           | Earl Roach   |  |  |
| Substitute Teacher                          | Debbie Perry   |  |  |
|   | RIES WEDNESDAY NIGHT   |  |  |
| AWANA Commander and Assistant (Ages 3 to 1) | 2 years) Maria Sealey<br>Pat Perry                                       |  |  |
|   |  |  |  |
| YOUTH                                       | I MINISTRIES   |  |  |
| Youth Group (Ages 13 to 18 years)           | Gina Bryant  |  |  |
|   | Ben Grindstaff   |  |  |
|   | 'S MINISTRIES  |  |  |
| Director                                    | Kathy Roach  |  |  |
| Bulletin & Card Ministry                    | Frances Bunn, Patricia McCraw, Pat Mitchell<br>Pat Perry, Brenda Vaughan |  |  |
| MEN'S                                       | MINISTRIES   |  |  |
| Directors                                   | Steve Brown and Chuck Robertson  |  |  |
| Men's Breakfast                             | Steve Brown and Ted Dugue  |  |  |
| VISITATION/O                                | UTREACH MINISTRY   |  |  |
| Visitation Leader                           | Gerald English   |  |  |
|   |  |  |  |

| PR  | AYER MINISTRY  |
|---|--|
| Prayer Chain Coordinator                    | Mary Godfrey   |
| COMMU                                       | JNICATION MINISTRY   |
| Website                                     | Pat Perry  |
| Social Media (Facebook)                     | Earl Roach, Jennifer Burk  |
| S   | ENIOR MINISTRY   |
| Coordinators                                | Donna Duke, Pat Perry<br>Deborah Brannan, Janet Pearce                 |
|   | MISSIONS   |
| Kennedy Home                                | Gina Bryant, Debbie Bullock  |
| iChoose Pregnancy                           | Deborah Brannan, Jennifer Miranda, Kathy Roach                         |
| Operation Christmas Child                   | Gina Bryant  |
| Mission Trips                               | David and Deborah Grindstaft<br>Abel Miranda                           |
| Food Distribution – NC Food Bank            | Gina Bryant  |
| Baptists on Mission                         | Ted Dugue  |
| M   | USIC PROGRAM   |
| Minister of Music and Adult Choir Director  | Jim Burk   |
| Assistant Choir Director                    | Melody Brown   |
| Pianist                                     | Woody Brannan  |
| Assistant Pianist                           | Robin Brannar  |
| Children's Choir                            | Ben Grindstaff (Director) Deborah Grindstaff & Sondra Lester (Helpers) |
| AUDIO VISUAL                                | . MINISTRY / SOUND SYSTEM  |
|   | seph Bryant, Bethany Grindstaff, Abel Miranda, Nate Sealey             |
| Technicians                                 | Ethan Lopez, Israel Miranda, Daniel Sealey                             |
| (B  | IDING COMMITTEES<br>y-laws, Article X)                                 |
| Nominating (By-laws, Article X, Section 2A) |  |
|   | Joseph Bryant (2 years)  |
|   | Jillian Burk (3 years) Sunday School Director (ex-officio)             |
|   | Pastor (ex-officio)  |
| Buildings and Grounds (By-laws, Article X,  |  |
| Danianingo ana Groundo (Dy-Iano, Antolo A,  | George Rucker (2 years)  |
|   | Nelson Pearce (3 years)  |
|   | Pastor (ex-officio)  |
| Stewardship (By-laws, Article X, Section 20 | C) Julia Rucker (1 year)   |
|   | Chuck Robertson (2 years)  |
|   | Kappi English (3 years)  |
|   | Pastor (ex-officio)  |
|   | Treasurer (ex-officio)   |

# STANDING COMMITTEES (By-laws, Article X)

| (By-laws, A  | rticle X)   |
|--|---|
| Personnel (By-law, Article X, Section 2D)          | David Grindstaff, Pat Mitchell (1Year)  |
|  | Bill Ausley, Cheryl Sultan (2 Years)  |
|  | Chris Bunting (3 Years)   |
|  | Pastor (ex-officio)   |
| Safety & Security (By-laws, Article X, Section 2E) | Milton Bryant (Chairman)  |
|  | Danny Brannan   |
|  | Nelson Pearce   |
|  | Ellis Rhodes Pastor (ex-officio)  |
|  | Youth Director (ex-officio)   |
| Owner (Declare Article V. Continue OF)             |   |
| Cemetery (By-laws, Article X, Section 2F)          | Milton Bryant (1 Year)  |
|  | Francis Bunn (2 Years)  Doris Champion (3 years)                              |
| HOODITALITY  |   |
| HOSPITALITY & E<br>(By-laws, Article )             |   |
| Hospitality Lead Coordinator                       | Mike & Vicky Nessell  |
| Hospitality Assistant Coordinator                  | Ellis Rhodes  |
| Hospitality Committee Members                      | Melanie Duvall, Donna Duke, Cindy Ellington                                   |
|  | Danny Brannan, Deborah Brannan  |
| Decorating   | Mike & Vicky Nessell  |
|  | Deborah Brannan, Woody & Robin Brannan  |
|  | Jadyn Burk, Jillian Burk & Josie Burk   |
|  | Melanie Duvall and Gerald English<br>Betty Horton, Pat Perry and Ellis Rhodes |
| Funeral Meal Committee                             |   |
| runeral weal Committee                             | Pat Mitchell, Frances Bunn<br>Mary Gryder and Janet Jackson                   |
| Fifth Wednesday Night Supper Deboral               | n Brannan, Milton & Gina Bryant, Joseph Bryant                                |
|  | & Debbie George, Tobias Hellwig, Betty Horton                                 |
| F  | Patricia McCraw, Larry Perry and Andy Woodlief                                |
| Fifth Wednesday Night Service Planning Team        | Gina Bryant<br>Pat Perry  |
| VACATION BIBL                                      |   |
| Dates To Be A                                      |   |
| Organizational Meeting to be scheduled in Februar  |   |
| Director   | Gina Bryant   |
| Special Select Committee                           | e (By-laws, Article XI)   |
| Future Projects                                    | Woody Brannan, Earl Roach, Chuck Robertson                                    |
|  |   |

|  | Annual Budget<br>2024-2025 | Proposed Budget<br>2025-2026 | Incr (Decr) | Notes                         |
|--|----------------------------|------------------------------|-------------|-------------------------------|
| Offerings                                  | 309,845                    |                              | (309,845)   |                               |
| Total General Fund Receipts                | 309,845                    | <del>-</del>                 | (309,845)   |                               |
| WORLD MISSIONS                             |                            |                              |             |                               |
| Co-op Program (10%)                        | 26,995                     | 28,309                       | 1 314       | 10% of Total Expense          |
| TRBA                                       | 1,500                      | 1,000                        |             | Flat Rate                     |
| Conversative Baptist Network               | 1,800                      | 2,100                        | , ,         | Pastor                        |
| Keith Campbell                             | 3,000                      | 3,000                        | -           | Pastor                        |
| Hocutt Family                              | 3,000                      | 3,000                        | -           | Pastor                        |
| iChoose Pregnancy                          | 2,100                      | 2,100                        | -           | Pastor                        |
| Emanuel Ministries (Sam George)            | 1,500                      | 1,800                        | 300         | Pastor                        |
| Total World Missions                       | 39,895                     | 41,309                       | 1,414       | •                             |
| SALARIES/BENEFITS                          |                            |                              |             |                               |
| Pastor's Salary (Deferred Annuity \$6,450) | 53,287                     | 53,287                       | _           | Personnel Committee           |
| Housing Allowance subtracted from Salary   | 4,000                      | 4,000                        | _           | Stewardship Committee         |
| Annuity (Church's Portion)                 | 9,726                      | 9,726                        | -           | Personnel Committee           |
| Pastor's Hospital & Disab                  | 4,000                      | 4,000                        | -           | Personnel Committee           |
| Pastor's Reimbursable Expenses             | 5,000                      | 5,000                        | =           | Personnel Committee           |
| Homecoming Speaker                         | 150                        | 150                          | -           | Pastor                        |
| Pulpit Supply                              | 400                        | 400                          | -           | Pastor                        |
| Custodian                                  | 14,926                     | 14,926                       | -           | Personnel Committee           |
| Church Admin Assistant                     | 11,952                     | 11,952                       | -           | Personnel Committee           |
| Church Financial Assistant                 | 8,725                      | 8,725                        | -           | Personnel Committee           |
| Minister of Music                          | 22,043                     | 22,043                       | -           | Personnel Committee           |
| Youth & Children Director                  | 22,735                     | 22,735                       | -           | Personnel Committee           |
| Christmas Staff Bonuses                    | 1,832                      | 2,250                        | 418         | Personnel Committee           |
| SS & Medicare ER portion                   | 6,267                      | 6,267                        | -           | Calculation                   |
| Total                                      | 165,043                    | 165,461                      | 418         |                               |
| EDUCATION                                  |                            |                              |             |                               |
| Sunday School                              | 6,500                      | 6,500                        | -           | Gina Bryant                   |
| Music Ministry                             | 3,500                      | 3,700                        | 200         | Jim Burk                      |
| Men's Ministry                             | 600                        | 600                          | -           | Chuck Robertson / Steve Brown |
| Women's Ministry                           | 350                        | 350                          | -           | Kathy Roach                   |
| Youth Ministry                             | 3,600                      | 3,600                        | -           | Gina Bryant                   |
| Children's Ministry                        | 1,800                      | 1,800                        |             | Gina Bryant                   |
| Children's Choir                           | -                          | 400                          |             | Gina Bryant                   |
| AWANAS                                     | 4,507                      | 1,800                        | (2,707)     | Maria Sealey                  |
| Vacation Bible School                      | 2,800                      | 2,800                        | -           | Gina Bryant                   |
| Audio Visual<br>Total Education            | <u>425</u><br>24,082       | 1,100<br>22,650              | (1,432)     | Joseph Bryant / Nate Sealey   |
| ADMISTRATION                               |                            |                              |             |                               |
| Property Tax                               | 20                         | 4,694                        | 4.674       | Marcia Brannan                |
| Member Appreciation                        | 500                        | 4,034<br>500                 | 4,074       | · ·                           |
| Postage                                    | 350                        | 350                          |             | Pat Perry<br>Pat Perry        |
| Office Supplies                            | 900                        | 900                          | _           | Pat Perry                     |
| Bulletins                                  | 800                        | 800                          | -           | Pat Perry                     |
| Stewardship Records                        | 500                        | 500                          | _           | Pat Perry                     |
| Literature                                 | 1,300                      | 1,500                        |             | Pat Perry / Pastor            |
| Copier Lease & Maint                       | 4,200                      | 4,200                        | -           | Pat Perry                     |
| Computer online Service                    | 400                        | 470                          | 70          | Pat Perry                     |
| Payroll Expense                            | 1,300                      | 1,500                        |             | Marcia Brannan                |
| Publicity                                  | -                          | <b>*</b>                     | -           | Pastor                        |
| Total Administration                       | 10,270                     | 15,414                       | 5,144       | •                             |

|                              | Annual Budget<br>2024-2025 | Proposed Budget<br>2025-2026 | Incr (Decr) | Notes                        |
|------------------------------|----------------------------|------------------------------|-------------|------------------------------|
| SPECIAL SERVICES             |                            |                              |             |                              |
| Thanksgiving Svc Shared      | 500                        |                              | (500)       | Mike Nessell                 |
| Homecoming Expense           | 950                        | 950                          | (555)       | Mike Nessell                 |
| Revival Expense              | -                          | -                            | _           | Pastor                       |
| 5th Wednesday Night          | 500                        | 500                          | _           | Gina Bryant / Pat Perry      |
| Flowers, Bibles & Memorials  | 350                        | 350                          | _           | Pastor                       |
| Hospitality & Refreshments   | 1,200                      | 1,000                        | (200)       | Mike Nessell                 |
| Easter Sunrise Breakfast     | 350                        | 350                          | -           | Steve Brown                  |
| Benevolence                  | 1,000                      | 500                          | (500)       | Abel Miranda / Deacons       |
| Outreach                     | 500                        | 500                          | - ,         | Gerald English               |
| Miscellaneous                | 300                        | 300                          | -           | Stewardship                  |
| Special Music (Gospel Group) | 750                        | 500                          | (250)       | Tim Perry / Jim Burk         |
| Seniors Special Events       | 350                        | 350                          | -           | Donna Duke                   |
| Total Special Services       | 6,750                      | 5,300                        | (1,450)     | -                            |
| PROPERTY & EQUIPMENT         |                            |                              |             |                              |
| Maintenance                  |                            |                              |             |                              |
| A. Building & Parking        | 14,005                     | 14,765                       | 760         | Building / Grounds Committee |
| B. Cemetary & Yard           | 6,500                      | 6,500                        | -           | Building / Grounds Committee |
| C. Piano Tuning              | 500                        | 500                          | -           | Woody Brannan                |
| Kitchen Supplies             | 900                        | 900                          | -           | Mike Nessell                 |
| Custodian Expense            | 2,300                      | 2,300                        | -           | Mike Nessell                 |
| Special Event Decorations    | 1,400                      | 1,400                        | -           | Mike Nessell                 |
| Insurance-Buildings          | 12,400                     | 13,800                       | 1,400       | Deacons / Treasurer          |
| Safety & Security            | 2,500                      | 1,700                        | (800)       | Milton Bryant                |
| New Equipment                | 1,500                      | 1,000                        | (500)       | Stewardship                  |
| Land Payment                 |                            | 9,600                        | 9,600       | Earl / Stewardship           |
| Total Property & Equipment   | 42,005                     | 52,465                       | 10,460      |                              |
| UTILITIES                    |                            |                              |             |                              |
| Church                       | 12,400                     | 12,400                       | -           | Stewardship                  |
| Parsonage                    | 6,400                      | 6,400                        | -           | Stewardship                  |
| Fellowship Hall              | 1,800                      | 1,800                        |             | Stewardship                  |
| Total Utilities              | 20,600                     | 20,600                       | -           |                              |
| TRANSFERS                    |                            |                              |             |                              |
| Transfer to C& E Fund        | 1,200                      | 1,200                        |             | Building / Grounds Committee |
| Totals                       | 1,200                      | 1,200                        | <u></u>     |                              |
|                              |                            |                              | Increase    |                              |
| Total General Fund Expenses  | 309,845                    | 324,399                      | 14,554      |                              |
| Weekly Cash Needs            | 5,959                      | 6,238                        | 280         |                              |